

Table W-3
Approval and Implementation Dates of AFDC and TANF Sanctions Policies, 1992 – 1998

State	JOBS		TANF		TANF Policy			
	sanctions		Implementation		Initial Sanction		Severest Sanction	
	Approved	Implemented	Official	Actual	Benefit reduction	Duration of sanction (months)	Benefit reduction	Duration of sanction (months)
Alabama			11-15-96		Partial	until compliance	Full	3
Alaska			7-1-97		Partial	1	Partial	12
Arizona	5-22-95	11-1-95	10-1-96		Partial	1	Full	1
Arkansas			7-1-97		Full	until compliance	Full	3
California			11-26-96	1-1-98	Partial	until compliance	Partial	6
Colorado			7-1-97		Partial	1-3	Full	3-6
Connecticut	8-29-94	1-1-96	10-1-96		Partial	3	Full	3
Delaware	5-8-95	— ¹	3-10-97		Partial	until compliance	Full	lifetime
Dist. of Columbia			3-1-97		Partial	until compliance	Partial	6
Florida			10-1-96		Full	until compliance	Full	3
Georgia	11-1-93	1-1-94	1-1-97		Partial	1	Full	lifetime
Hawaii			7-1-97		Partial	until compliance	Partial	6
Idaho	8-19-96		7-1-97		Full	1	Full	lifetime
Illinois	9-30-95	10-1-95	7-1-97		Partial	until compliance	Full	3
Indiana	12-15-94	5-1-95	10-1-96		Partial	2	Partial	36
Iowa	8-13-93	10-1-93	1-1-97		Partial	3	Full	6
Kansas			10-1-96		Full	until compliance	Full	2
Kentucky			10-18-96		Partial	until compliance	Full	until compliance
Louisiana			1-1-97		Partial	3	Full	until compliance
Maine			11-1-96		Partial	until compliance	Partial	6
Maryland	8-16-96	10-1-96	12-9-96		Full	until compliance	Full	1
Massachusetts	8-4-95	11-1-95	9-30-96		Partial	until compliance	Full	until compliance
Michigan	10-6-94	10-6-94	9-30-96		Partial	1	Full	1
Minnesota			7-1-97		Partial	1	Partial	6
Mississippi			10-1-96	7-1-97	Full	2	Full	lifetime
Missouri	4-18-95	6-1-95	12-1-96		Partial	until compliance	Partial	6
Montana	4-18-95	— ²	2-1-97		Partial	1	Partial	12
Nebraska	2-27-95	— ³	12-1-96		Full	1	Full	12
Nevada			12-3-96		Partial	1	Full	lifetime
New Hampshire	6-18-96		10-1-96		Partial	1/2	Partial	1/2
New Jersey	7-1-92	10-1-92	2-1-97	7-1-97	Partial	1	Full	3
New Mexico			7-1-97		Partial	until compliance	Full	until compliance
New York			12-2-96	11-1-97	Partial	until compliance	Partial	6
North Carolina	2-5-96	7-1-96	1-1-97		Partial	3	Partial	12
North Dakota		— ⁴	7-1-97		Partial	1	Full	until compliance
Ohio	3-13-96	7-1-96	10-1-96		Full	1	Full	6
Oklahoma			10-1-96		Full	until compliance	Full	until compliance
Oregon	3-28-96	7-1-96 ⁵	10-1-96		Partial	until compliance	Full	until compliance
Pennsylvania			3-3-97		Partial	1	Full	lifetime
Rhode Island			5-1-97		Partial	until compliance	Partial	until compliance
South Carolina	5-3-96		10-12-96		Full	1	Full	1
South Dakota	3-14-94	6-1-94	12-1-96		Partial	1	Full	1
Tennessee	7-25-96	9-1-96	10-1-96		Full	until compliance	Full	3
Texas	3-22-96	6-1-96	11-5-96		Partial	1	Partial	6
Utah	10-5-92	7-1-96 ⁶	10-1-96		Partial	until compliance	Full	until compliance
Vermont	4-12-93	7-1-94	9-20-96		Partial	until compliance	Full	until compliance
Virginia	7-1-95	— ⁷	2-1-97		Full	1	Full	6
Washington	— ⁸		1-10-97		Partial	1/2	Partial	1/2
West Virginia	7-31-95	2-1-96	1-11-97		Partial	3	Full	6
Wisconsin	8-14-95	1-1-96	9-30-96	9-1-97	Partial/Full	until compliance	Full	lifetime
Wyoming			1-1-97		Partial	1	Full	1

Note: Implementation dates are arbitrarily stated as of the first of the month absent specific information to the contrary. The “actual” dates for TANF implementation are based on communications from Urban Institute staff.

Source: Health and Human Services, Assistant Secretary for Planning and Evaluation, *Setting the Baseline: A Report on State Welfare Waivers* and other unpublished documents.

Table W-3.a
Comparison of AFDC and TANF Sanctions Policies
By Implementation Dates and Severity of Sanction

	AFDC Waiver Policy					TANF Policy				
	Sanction		Rating			Sanction		Rating		
	Initial	Final	Low	Medium	High	Initial	Final	Low	Medium	High
Alabama						Partial	Full		11-15-96	
Alaska						Partial	Partial	7-1-97		
Arizona	Partial	Partial	11-1-95			Partial	Full		10-1-96	
Arkansas						Full	Full			7-1-97
California						Partial	Partial	1-1-98		
Colorado						Partial	Full		7-1-97	
Connecticut	Partial	Full		1-1-96		Partial	Full		10-1-96	
Delaware	Partial	Full (life) ¹				Partial	Full			3-10-97
Dist. of Columbia						Partial	Partial	3-1-97		
Florida						Full	Full			10-1-96
Georgia	Partial	Partial	1-1-94			Partial	Full			1-1-97
Hawaii						Partial	Partial	7-1-97		
Idaho						Full	Full			7-1-97
Illinois	Partial	Full		10-1-95		Partial	Full		7-1-97	
Indiana	Partial	Partial	5-1-95			Partial	Partial		10-1-96	
Iowa	Partial	Full		10-1-93		Partial	Full		1-1-97	
Kansas						Full	Full			10-1-96
Kentucky						Partial	Full		10-18-96	
Louisiana						Partial	Full		1-1-97	
Maine						Partial	Partial	11-1-96		
Maryland	Full	Full			10-1-96	Full	Full			12-9-96
Massachusetts	Partial	Full		11-1-95		Partial	Full		9-30-96	
Michigan	Partial	Full		10-6-94		Partial	Full		9-30-96	
Minnesota						Partial	Partial	7-1-97		
Mississippi						Full	Full			7-1-97
Missouri	Partial	Partial	6-1-95			Partial	Partial	12-1-96		
Montana	Partial	Partial ²				Partial	Partial	2-1-97		
Nebraska	Full	Full ³				Full	Full			1-1-97
Nevada						Partial	Full			12-3-96
New Hampshire						Partial	Partial	10-1-96		
New Jersey	Partial	Partial	10-1-92			Partial	Full		7-1-97	
New Mexico						Partial	Full		7-1-97	
New York						Partial	Partial	11-1-97		
North Carolina	Partial	Partial	7-1-96			Partial	Partial	1-1-97		
North Dakota						Partial	Full		1-1-98	
Ohio	Partial	Full		7-1-96		Full	Full			10-1-96
Oklahoma						Full	Full			10-1-96
Oregon	Partial	Full		7-1-96		Partial	Full		10-1-96	
Pennsylvania						Partial	Full			3-3-97
Rhode Island						Partial	Partial	5-1-97		
South Carolina						Full	Full			10-12-96
South Dakota	Partial	Partial	6-1-94			Partial	Full		12-1-96	
Tennessee	Full	Full			9-1-96	Full	Full			10-1-96
Texas	Partial	Partial	6-1-96			Partial	Partial	11-5-96		
Utah	Partial	Full ⁶		7-1-96		Partial	Full		10-1-96	
Vermont	Partial	Partial		7-1-94		Partial	Full		9-20-96	
Virginia	Full	Full ⁷				Full	Full			10-1-97
Washington						Partial	Partial	1-10-97		
West Virginia	Partial	Full		2-1-96		Partial	Full			1-11-97
Wisconsin	Partial	Partial	1-1-96			Partial/Full	Full			9-1-97
Wyoming						Partial	Full			1-1-97

Note: Implementation dates are arbitrarily stated as of the first of the month absent specific information to the contrary.

Source: Health and Human Services, Assistant Secretary for Planning and Evaluation, *Setting the Baseline: A Report on State Welfare Waivers* and other unpublished documents.

Table W-3 and W-3.a (Endnotes)
AFDC and TANF Sanctions Policies
By Implementation Dates and Severity of Sanction

1. Delaware began implementation of its JOBS sanctions policy with a small number of cases in October 1995; these became universal in March 1997.
2. Montana's JOBS sanctions policy began in eight counties in February 1996 and was phased in statewide by February 1997.
3. Nebraska began to implement its "Welfare Reform Demonstration Project" in eight counties in October 1995 which included a full-family sanction.
4. North Dakota's work sanction policy was initially implemented in 11 counties beginning in July 1996.
5. Oregon's JOBS sanctions policy was approved July 15, 1992 for statewide application (except for 8 local areas); the state began implementation in February 1993 in part of the state. Under a later waiver, a revised policy was implemented statewide in July 1995.
6. Utah's JOBS work exemptions policy for adults caring for a young child began in seven counties in January 1993. Included was the implementation of a \$100 benefit reduction sanction. In November 1995, this was replaced by a full-family sanction, which was expanded statewide by July 1996.
7. Virginia's JOBS sanctions began in five counties in July 1995 and were expanded to the entire state by October 1997.
8. In the set of waivers listed in the original 1997 CEA analysis, the state of Washington was listed as having had a JOBS sanctions waiver approved September 29, 1995. Subsequent review of the nature of this waiver resulted in its being classified as a termination time limit waiver.