

# Physician-Focused Payment Model Technical Advisory Committee

## *Session 5: Payment Models and Benefit Design Improvements to Enhance Patient Empowerment*

### Presenters:

### *Subject Matter Experts*

- Robby Knight, MBA, MS, MSW – Co-Founder and Chief Executive Officer, Soda Health
- Clay Johnston, MD, PhD, MPH – Co-Founder and Chief Medical Officer, Harbor Health
- Paul Berggreen, MD – Chief Strategy Officer, GI Alliance, and Founder and President, Arizona Digestive Health
- Kaitlyn Pauly, MS, RDN, DipACLM – Chief Integration Officer, American College of Lifestyle Medicine

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## *Session 5: Payment Models and Benefit Design Improvements to Enhance Patient Empowerment*

**Robby Knight, MBA, MS, MSW**

Co-Founder and Chief Executive Officer,  
Soda Health



Robby Knight  
***CEO, Co-Founder***

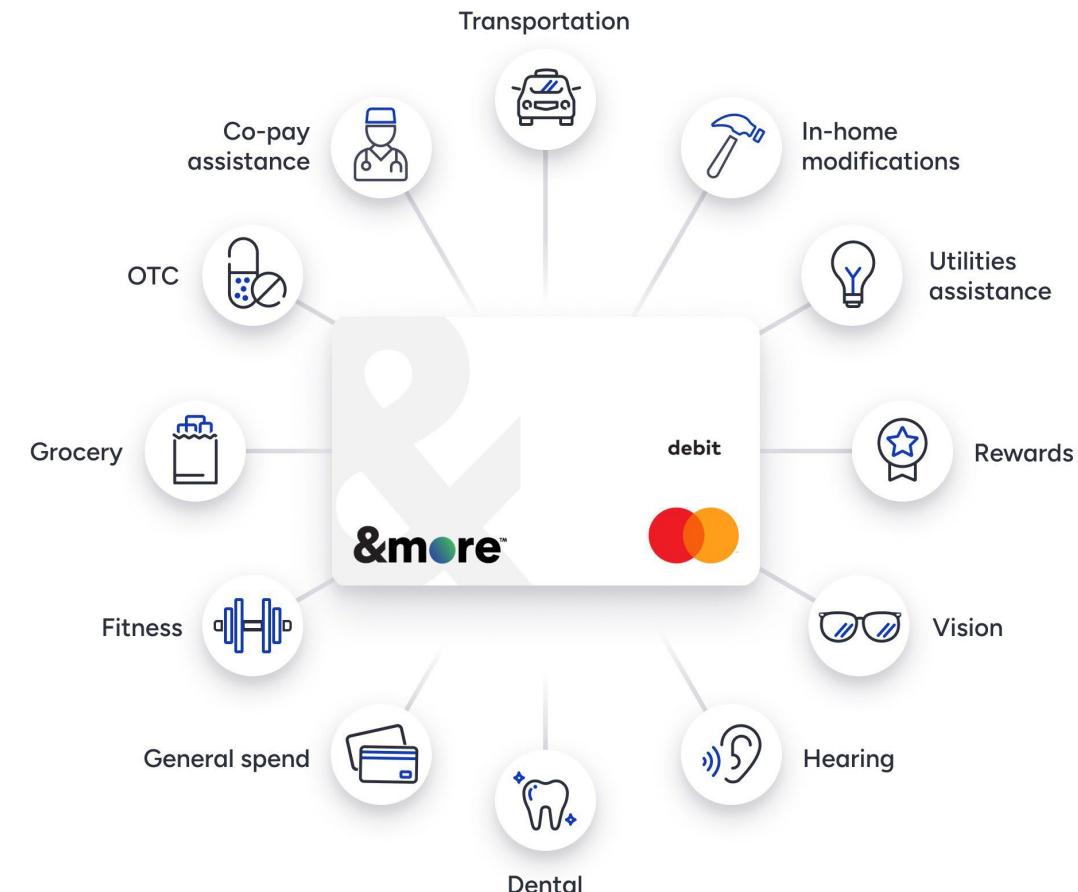
# Deliver benefits and rewards seamlessly on one customizable Smart Benefits card

## Card Capabilities

- Item-level, MID and MCC restrictions
- Unlimited benefit purses
- Distinct purses or super purse
- Custom approved product lists

## Differentiated Payments Tech

- Real-time incentives and rewards
- Patient-level reporting / insights
- Dynamically unlock new benefits
- Integrated engagement (SMS)
- SDOH screening + intervention



# Drive behavior change and close care gaps with our dynamic engagement platform

**Step 1:**  
Introduce participants to the reward experience



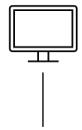
Smart Benefits Cards mailed, participants register for program



**Step 2:**  
Engage participants through digital and in-person channels to close care gaps



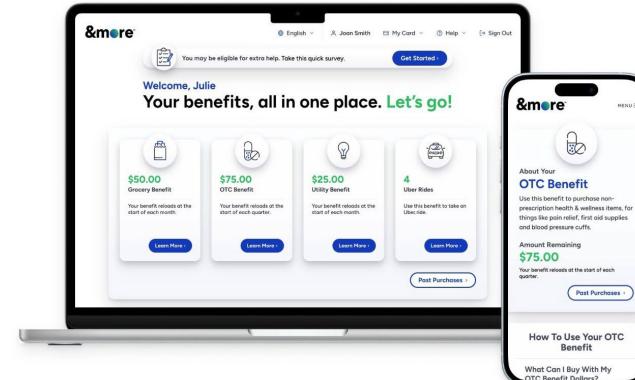
Personalized outreach to encourage activity



Convenient digital surveys unlock instant rewards



Activity completion tracked



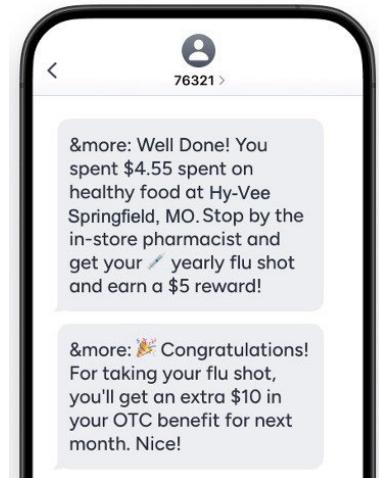
**Step 3:**  
Create a virtuous feedback loop



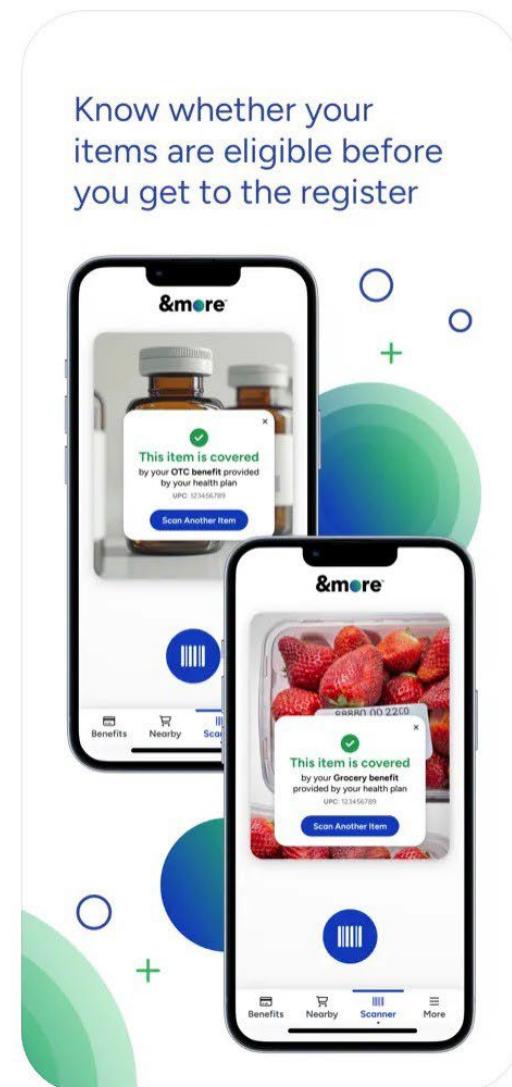
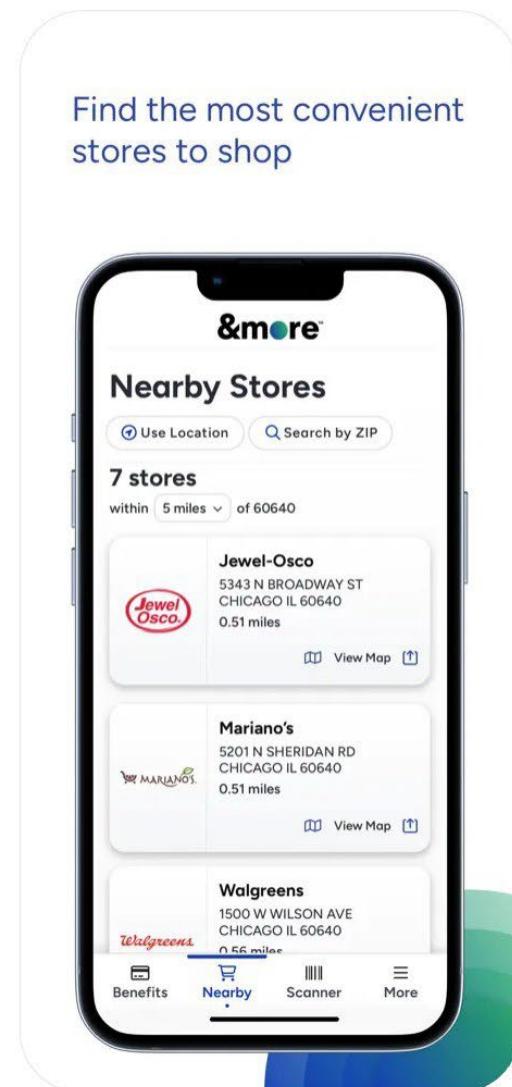
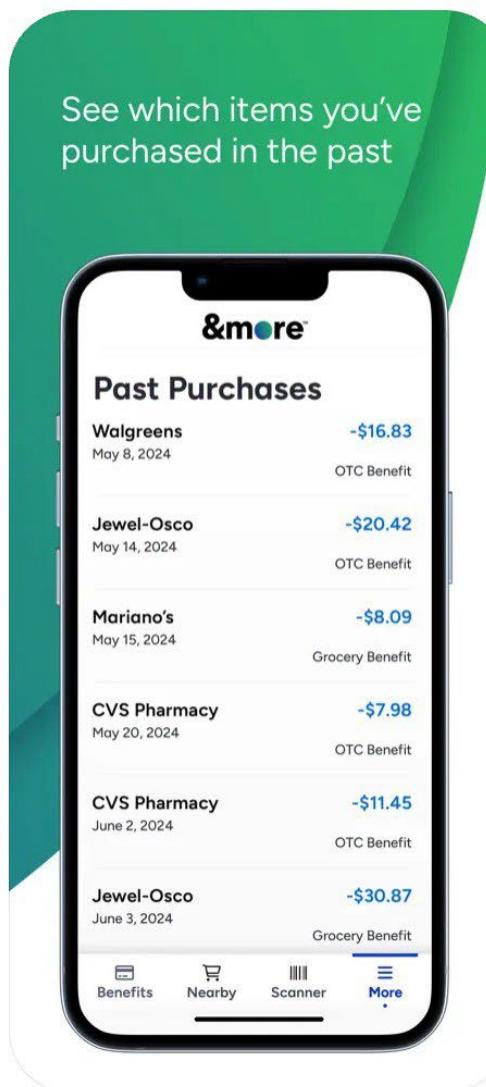
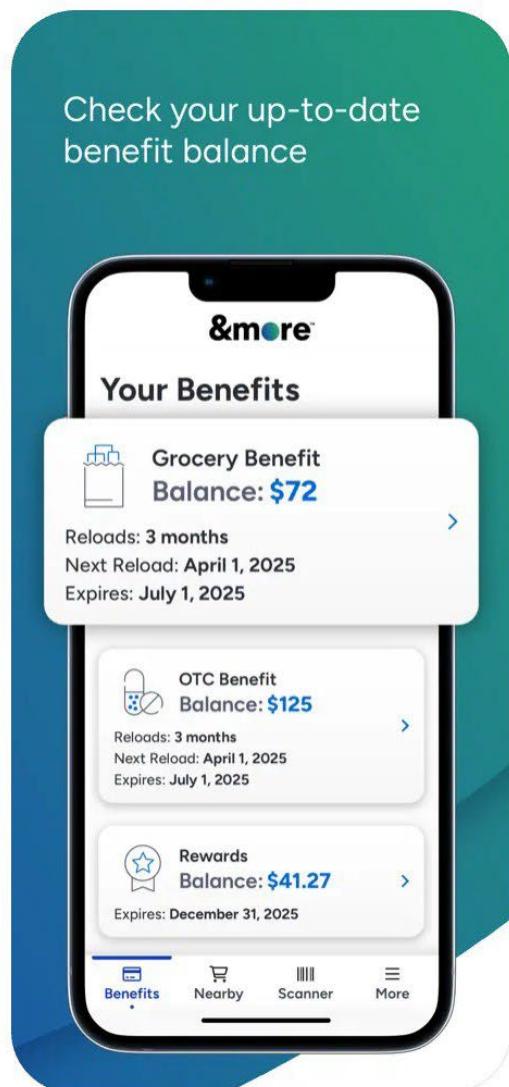
Issue rewards instantly



Turn points of purchase into points of care

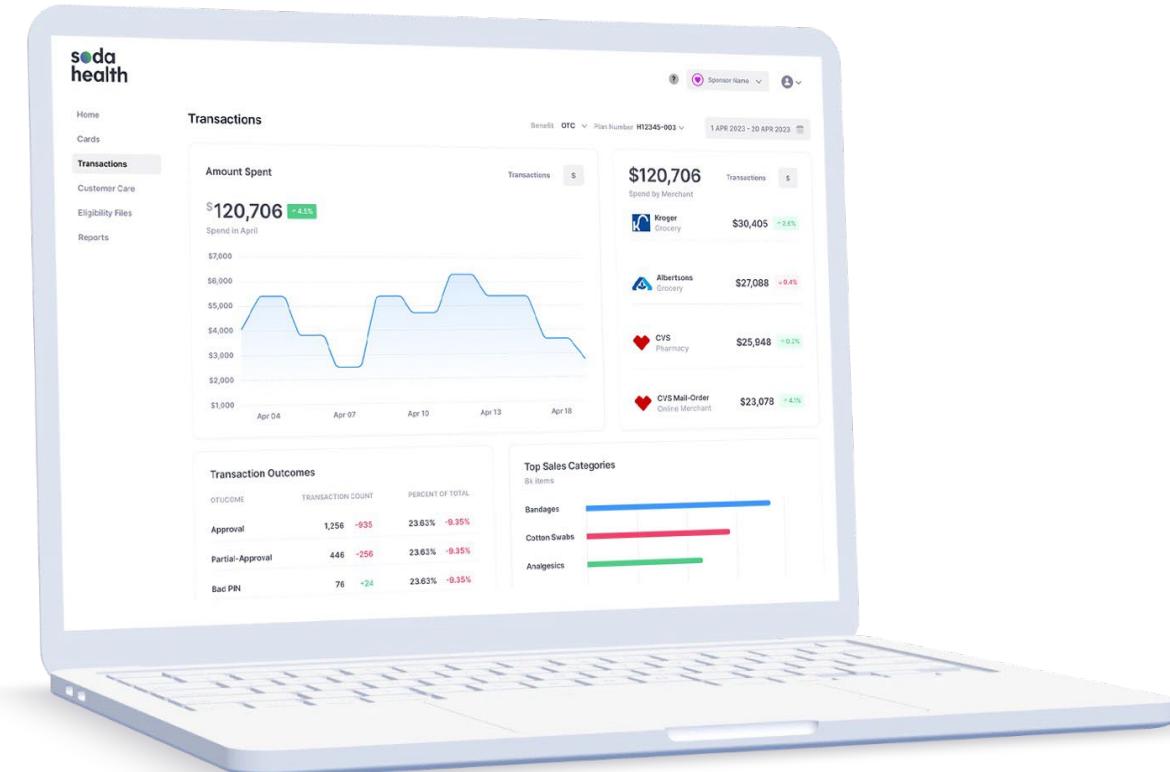


# The Soda Health experience



# Gain real-time visibility into your program and track participant progress over time

View all details about your program, including benefit dollars available, dollars spent by retailer and by item, and more



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## *Session 5: Payment Models and Benefit Design Improvements to Enhance Patient Empowerment*

**Clay Johnston, MD, PhD, MPH**

Co-Founder and Chief Medical Officer,  
Harbor Health

# Aligning Member Incentives

S. Claiborne Johnston  
CMO Harbor Health

# A Linear Journey of Disillusionment

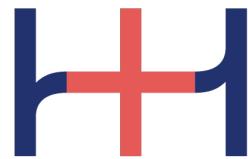


- Stroke neurologist
- Assoc VC Research
- Director, Clinical Translational Science Institute
- Founder, Center for Healthcare Value
- Inaugural Dean, Dell Medical School at UT Austin
- "Rethink Everything"
- Condition focused rebuild
- Inability to get paid appropriately
- Co-Founder, CMO





# Harbor is a vertically integrated payvider focused on Texas



 Built on risk transfer payments to the only agents who can really change the risk - **people teaming up with their clinicians and coaches**

 **Designed for people** not patients

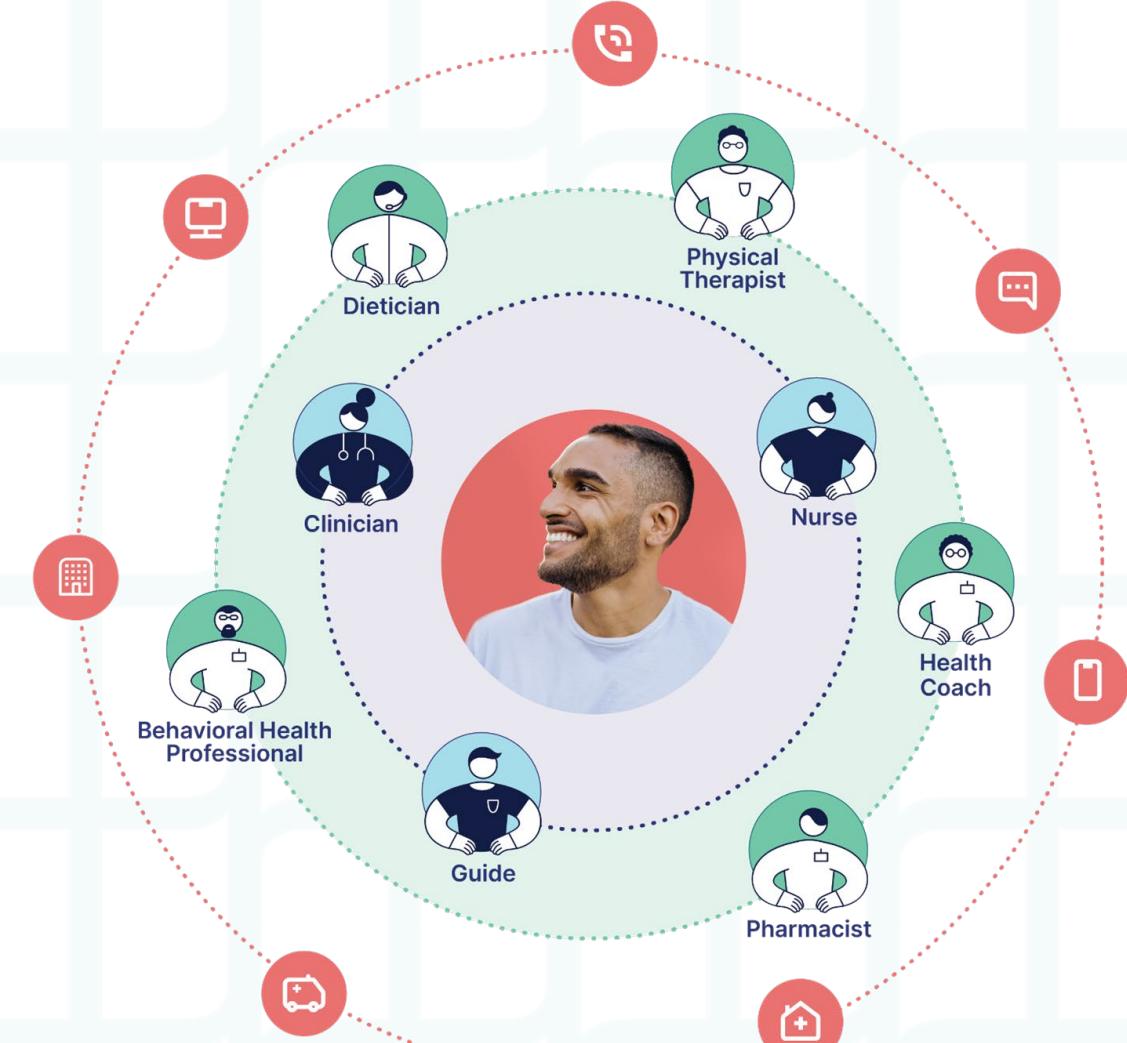
 Organized around **health journeys and conditions** (not doctors, hospitals or drugs)

 Powered by modern **clinical intelligence informing smart subsidization** so that health journeys become faster, cheaper and way better

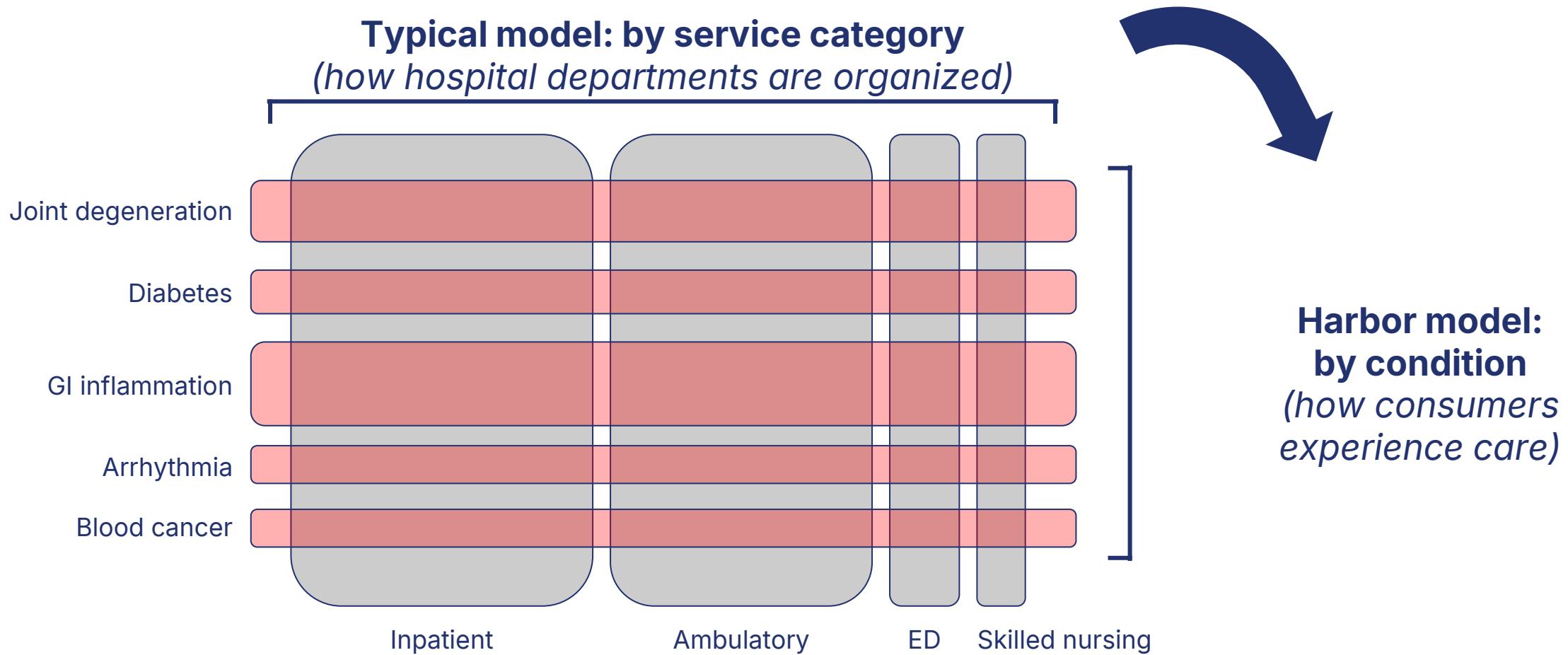
 Delivered to the **communities** people live in. We started in Austin

# Our Care Model

- Team-based and multispecialty organized by conditions
- Multi-layered consumer touchpoints across asynchronous, virtual, physical and referral encounters automated with clinical intelligence to create seamless health experiences



# We are flipping the US healthcare system on its side



# It's hard to know the best specialists

Where should we send a member for an ablation?

Specialist	Group	Health Grades
Specialist A	St. David's	4.9
Specialist B	St. David's	4.9

# It's hard to know the best specialists

Where should we send a member for an ablation?

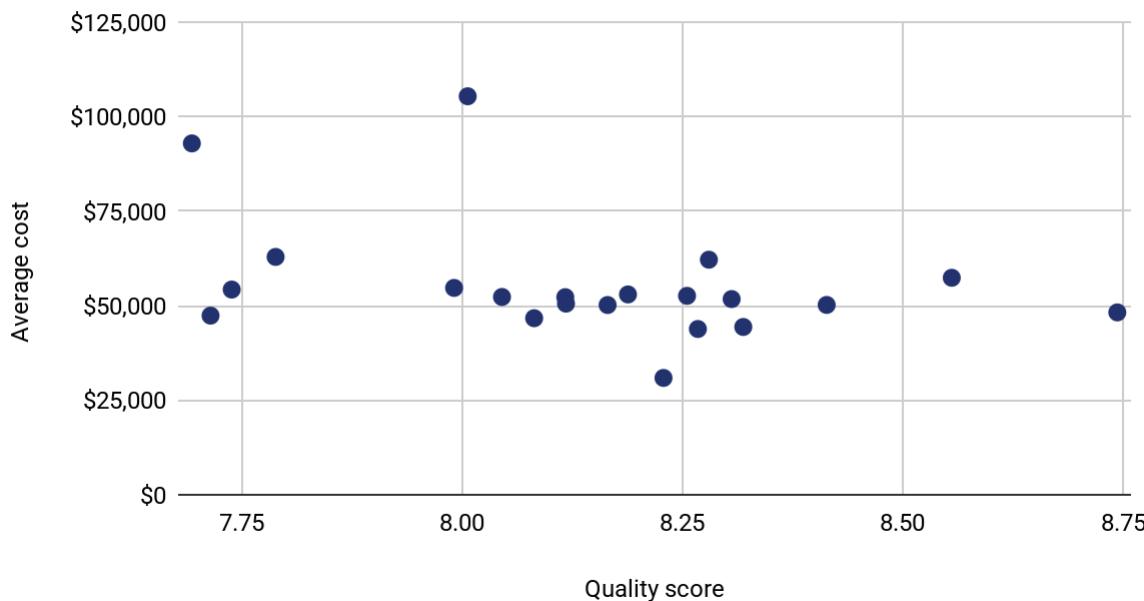
Specialist	Group	Health Grades	Quality score (out of 10)	Average cost
Specialist A	St. David's	4.9	8.01	\$105,357
Specialist B	St. David's	4.9	8.32	\$44,358

\* **Quality score** includes measures such as surgical complication rates and adherence to guidelines.

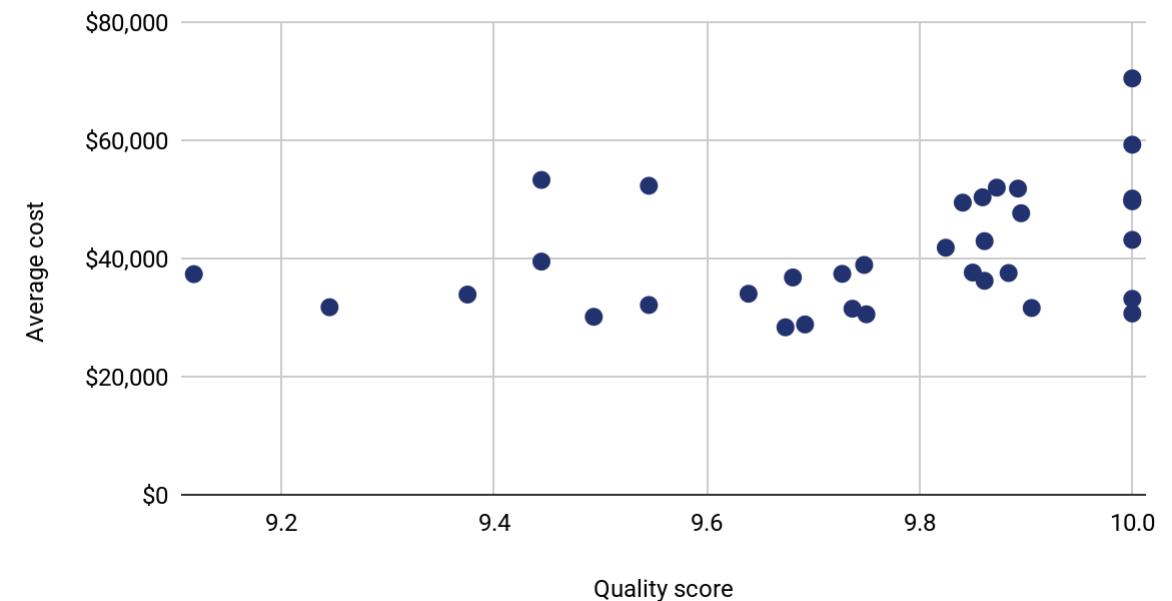


# There are always big spreads in quality & cost (...and they aren't related!)

Austin cardiologists (ablations)



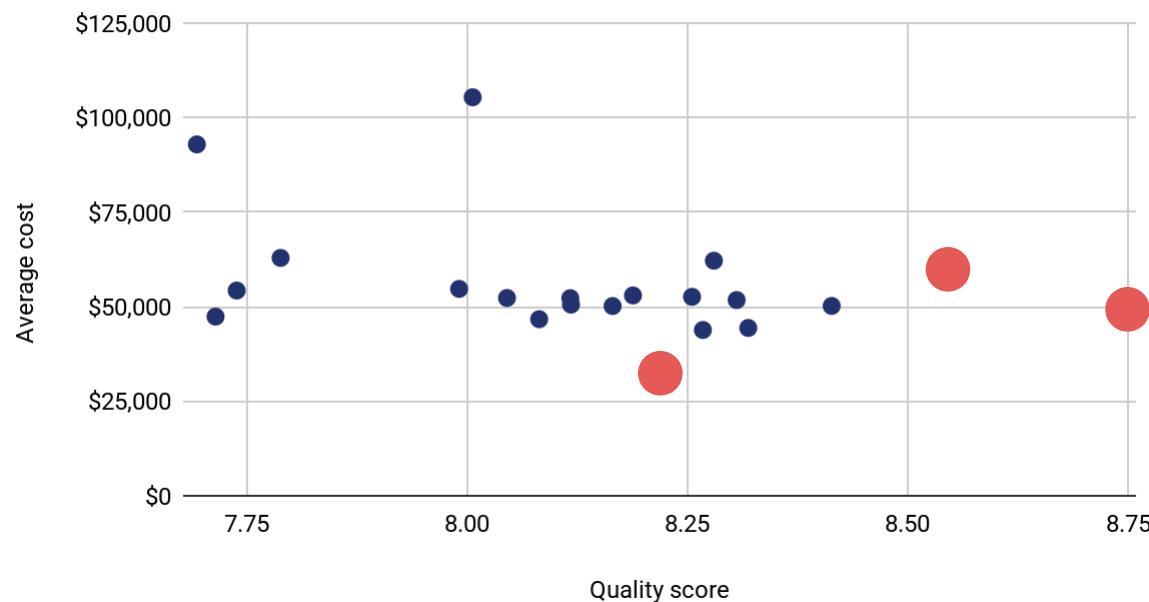
Austin orthopedists (knee replacement)



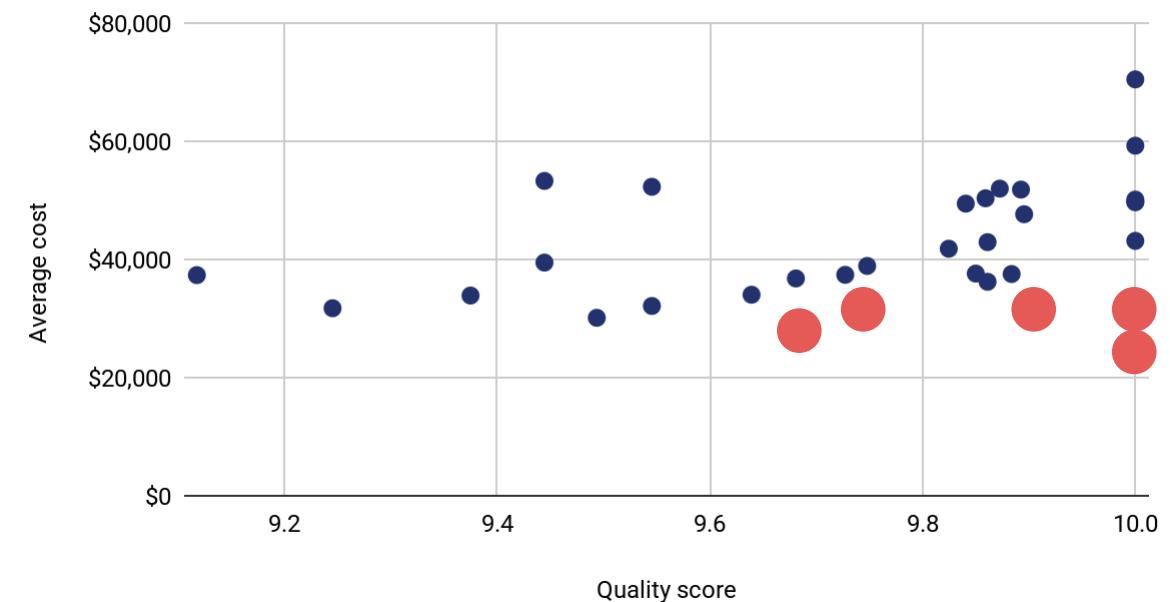
\* **Quality score** includes measures such as surgical complication rates and adherence to guidelines.

# We can reduce copay for good choices

Austin cardiologists (ablations)



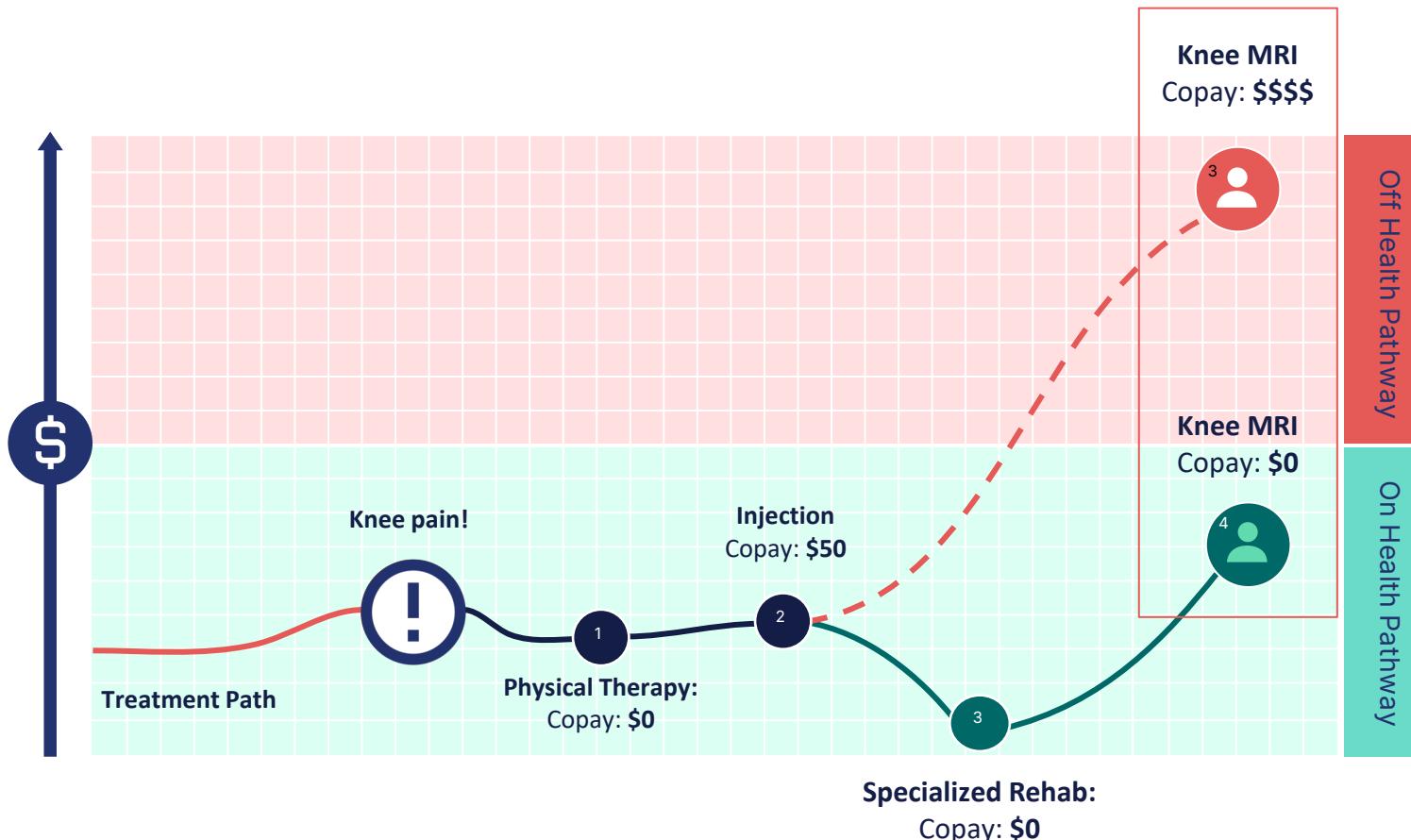
Austin orthopedists (knee replacement)



\* Quality score includes measures such as surgical complication rates and adherence to guidelines.

\$0 Copay

# Financial Incentives for Members to Follow the Best Path



Designing **benefit coverage** from scratch:

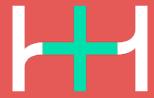
- Personalized care journeys with Harbor Health pathways
- Know exact costs in advance
- Try conservative treatments first
- Use high value, effective treatments and providers (NPI driven)
- Coverage that costs you nothing but your premium when you follow our guidance.
- Care team you trust guiding you through the process

# Harbor is Not Alone in Incentivizing Good Choices



## Other New Insurers in Texas

- **Curative**
  - Initial onboarding visit required to reduce deductible to \$0.
- **Everly**
  - Rewards card loaded when activity documented
    - \$100 for health survey
    - \$50 to enroll in wellness program
    - \$50 to enroll in exercise program



Thank you!

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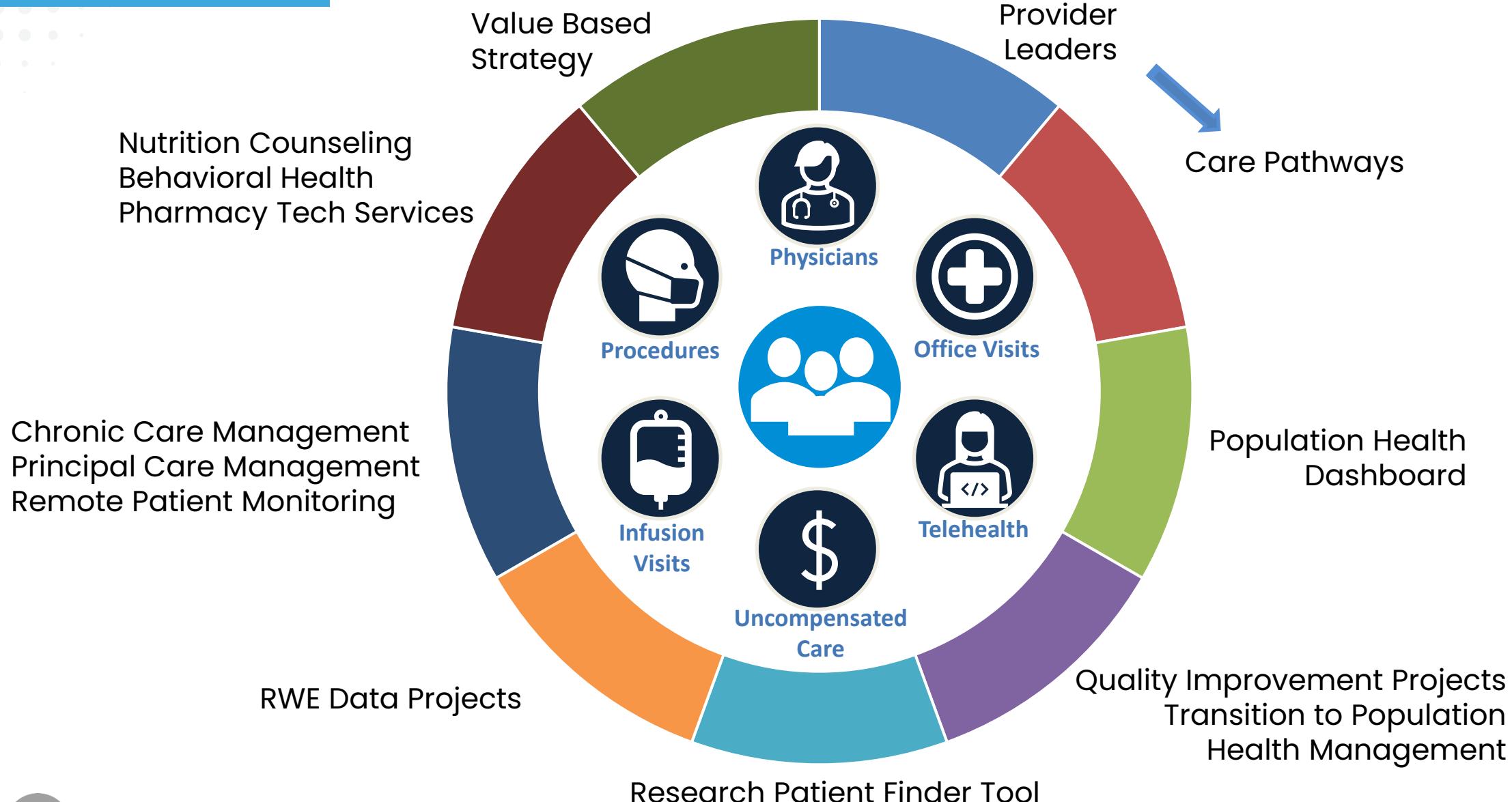
**Paul Berggreen, MD**

Chief Strategy Officer,  
GI Alliance,  
and Founder and President,  
Arizona Digestive Health

# Paul Berggreen, MD

Chief Strategy Officer The Specialty Alliance

# Improving Delivery of Clinical Value



Total Patients 2,078,800

# PPS Analytics for GI

Source System  
(Multiple values)

Provider Group Name  
(All)

Provider Name  
(All)



Reset

## Appointments and Recalls

On Recall list

(All)

Appointment Scheduled

(All)

Office Visit Within Last Year

(All)

## Demographics

Gender

Female 1,233,540

Male 864,650

Unknown 1,150

Age

0-20 40,644

21-30 136,963

31-40 198,798

41-50 289,202

51-60 370,312

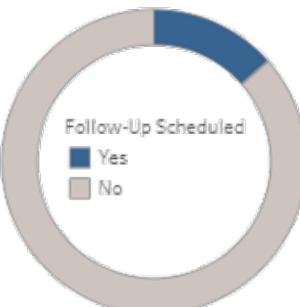
61-70 478,494

71-80 432,578

81+ 168,277

Plan Name

(All)



## IBD



114,230 Patients

Ulcerative Colitis	51,464
Crohn's	46,760
Lymphocytic Colitis	14,076
Collagenous Colitis	9,402
Indeterminate IBD	2,523
Other Microscopic Coli..	1,474

### Time Since Last Encounter

Within 12 months	75,177
Over 12 months	39,108

### Years Since Last Colonoscopy

<1	31,988
1-2	26,061
2-4	23,994
4-6	4,237
>6	11,110
No Data	26,949

### CCM Patients

No	1,498
Yes	112,737

## Colon Pathology

706,474 Patients

Benign Neoplasm	971,204
Polyp of Colon	334,852
Family History	55,545
Personal History	25,704
Colon Cancer	10,872

### Time Since Last Encounter

Within 12 months	323,614
Over 12 months	385,917

### Years Since Last Colonoscopy

<1	227,351
1-2	213,988
2-4	212,742
4-6	30,685
>6	7,069
No Data	19,301

### CCM Patients

No	3,897
Yes	702,698

## Functional GI

236,278 Patients

IBS	194,577
Functional dyspepsia	45,059
Anxiety	30,956
Depression	9,014
Functional diarrhea	6,008
Functional Intestinal Disorders	1,692

### Time Since Last Encounter

Within 12 months	131,271
Over 12 months	105,285

### Years Since Last Colonoscopy

<1	41,787
1-2	47,684
2-4	47,684
4-6	1,234
>6	93,224

### Months Since Last EGD

<6	17,488
>6	101,117
No Data	117,977

### CCM Patients

No	3,457
Yes	232,837

## Chronic Liver DZ

332,390 Patients

Obesity 305,838

NAFLD 140,034

Chronic Liver 45,187

NASH 19,903

Alcoholic liver disease 17,843

Chronic viral hepatitis C 12,280

Chronic viral hepatitis B without delta-agent 7,707

Autoimmune hepatitis 3,798

Primary sclerosing cholangitis 1,234

### Time Since Last Encounter

Over 12 months	152,981
Within 12 months	180,189

### Months Since Last Scan

<6	3,284
>6	19,743
No Data	309,699

### CCM Patients

No	5,573
Yes	326,885

## Esophageal DZ

870,272 Patients

Gastro-Esophageal 796,442

Esophageal obstruction 129,298

Barrett's 100,828

Eosinophilic esophagitis 38,865

Other specified diseases of esophagus 22,995

Ulcer of esophagus without bleeding 28,118

Esophageal disease 20,197

Disease of esophagus 15,216

### Time Since Last Encounter

Over 12 months	424,632
Within 12 months	449,863

### Months Since Last EGD

<6	92,682
>6	491,662
No Data	290,407

### CCM Patients

No	6,628
Yes	863,805

Total Patients 108,413

Active Patient  
Active

# IBD Dashboard

Source System (Multiple values) Provider Group Name (All) Provider Name (All)

Reset

## Appointments and Recalls

Recall Scheduled  
(All) Appointment Scheduled  
(All) Office Visit In Last Year  
(All) Overdue Recall  
(All)

## Demographics

Gender  
(All) Age 0 125  
(All) Plan Name  
(All)

## Filters

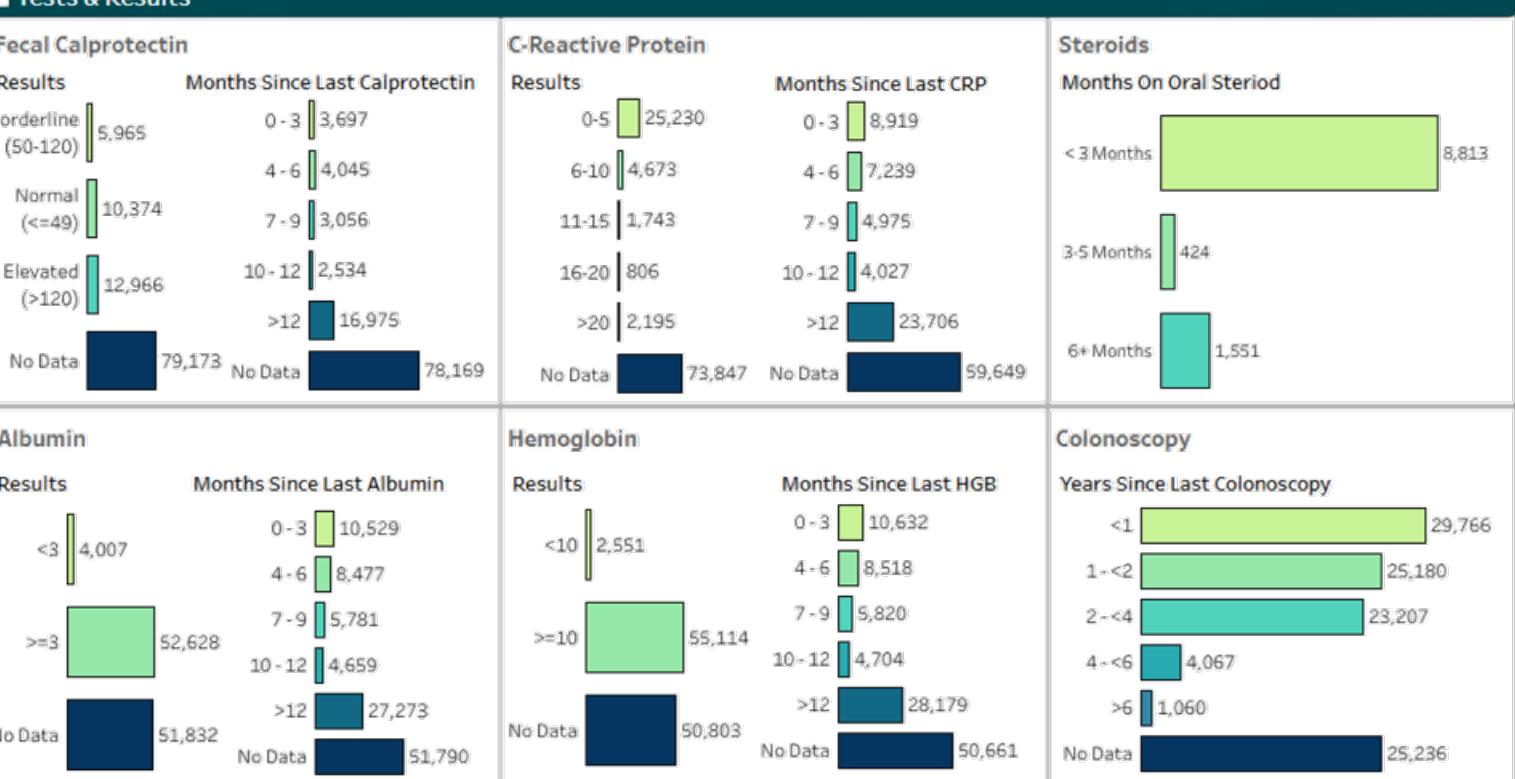
Diagnosis  
Primary Secondary  
(All) (All)  
Test & Results Filters  
Fecal - Months Since Fecal Cal - Trend  
(All) (All)  
CRP - Months Since CRP - Trend  
(All) (All)  
Albumin - Months Sin... Albumin - Trend  
(All) (All)  
HGB - Months Since HGB - Trend  
(All) (All)

On Oral Steroids Months on Oral Steroid  
(All) (All)  
Years Since Colonosc... Months Since Hep B  
(All) (All)  
TB Test Results Months Since TB  
(All) (All)  
Vitamin D Labs Months Since Vitamin D  
(All) (All)

## Medication (All)

Drug Class	Description
(All)	(All)
Earliest Medication Date	January 2005 March 2025
Latest Medication Date	April 2005 December 2024
ORAL MESALAMINE	43,166
BUDESONIDE	38,619
PREDNISONE	31,978
NO MEDICATION	18,180
HUMIRA	14,334
REMICADE	11,337
ENTYVIO	10,837
CANASA	10,021
AZATHIOPRINE	9,877
STELARA	8,079
SULFASALAZINE	6,506
ROWASA	5,444
BALSALAZIDE	4,671
METHOTREXATE	3,610
SKYRIZI	3,598
RINVOQ	3,428
MERCAPTOPURINE	3,303

## Tests & Results



## Chronic Care Management (CCM)

CCM Status	Months Since Last
Candidate	39,296
	0 - 2 788
	3 - 6 681
Inactive	1,872
	7 - 9 181
CCM Patient	1,469
	10 - 12 118
Ineligible	65,853
	>12 1,573

## Patient List

MRN	Patient Name	Date Of Birth	Provider Name	Last Encounter Date	Appointment Date	Next Recall	Overdue Recall Date	CCM Last Date	Colonoscopy Last Date	Ca T
10BL			Kulkarni, Aparna	3/20/2024	3/10/2025	Null	Null	Null	6/12/2023	
14BL			Kang, Kalle	6/5/2024	Null	Null	Null	Null	10/17/2023	
16BL			Yap, Eric	6/3/2024	Null	6/23/2025	Null	Null	6/20/2023	
23BL			Selinger, Roanne	11/12/2024	4/25/2025	Null	9/2/2023	Null	11/7/2023	
38.0C			Robertson, Jeffrey	2/12/2025	Null	4/19/2026	Null	Null	4/24/2024	
45BL			Ferguson, Craig	1/9/2023	Null	6/22/2033	Null	Null	6/20/2023	
96.0			Lacey, Brent	7/12/2024	3/14/2025	7/25/2025	Null	Null	7/25/2024	
131			Tsai, John	2/26/2025	3/13/2025	Null	3/1/2024	Null	2/5/2024	5/
134.0			Ramos, Christopher	3/1/2023	Null	2/25/2027	Null	Null	2/25/2025	1/
135										

Total Patients 108,413

Active Patient  
Active

# IBD Dashboard

Source System  
(Multiple values)

Provider Group Name  
(All)

Provider Name  
(All)



Reset

## Appointments and Recalls

Recall Scheduled

Appointment Scheduled

Office Visit In Last Year

Overdue Recall

## Demographics

Gender

(All)

Age

0 125

1 Plan Name

(All)

## Filters

### Diagnosis

Primary Secondary

(All) (All)

### Test & Results Filters

Fecal - Months Since Fecal Cal - Trend

(All) (All)

CRP - Months Since CRP - Trend

(All) (All)

Albumin - Months Sin...

Albumin - Trend

(All) (All)

HGB - Months Since HGB - Trend

(All) (All)

On Oral Steroids Months on Oral Steroid

(All) (All)

Years Since Colonosc...

Months Since Hep B

(All) (All)

TB Test Results Months Since TB

(All) (All)

Vitamin D Labs Months Since Vitamin D

(All) (All)

## Medication

(All) (All)

Drug Class

Description

Earliest Medication Date

March 2025

Latest Medication Date

December 2024

April 2005

January 2005

12

12

12

12

ORAL MESALAMINE

43,166

BUDESONIDE

38,619

PREDNISONE

31,978

NO MEDICATION

18,130

HUMIRA

14,334

REMICADE

11,337

ENTYVIO

10,837

CANASA

10,021

AZATHIOPRINE

9,877

STELARA

8,079

SULFASALAZINE

6,506

ROWASA

5,444

BALSALAZIDE

4,671

METHOTREXATE

3,610

SKYRIZI

3,598

RINVOQ

3,428

MERCAPTOPURINE

3,303

## Chronic Care Management (CCM)

CCM Status

Months Since Last

CCM

39,296

0 - 2

788

Candidate

3 - 6

681

Inactive

7 - 9

181

CCM

10 - 12

118

Patient

>12

1,573

Ineligible

65,853

>12

1,573

## Tests & Results

(All) (All)

Fecal Calprotectin

Results

Borderline (50-120)

5,965

0 - 3

3,697

4 - 6

4,045

Normal (<=49)

10,374

7 - 9

3,056

Elevated (>120)

12,966

10 - 12

2,534

No Data

79,173

No Data

78,169

Months Since Last Calprotectin

0 - 3

3,697

4 - 6

4,045

7 - 9

3,056

10 - 12

2,534

>12

16,975

No Data

No Data

73,847

No Data

59,649

C-Reactive Protein

Results

0 - 5

25,230

6 - 10

4,673

11 - 15

1,743

16 - 20

806

>20

2,195

No Data

No Data

50,661

No Data

28,179

No Data

50,661

Months Since Last CRP

0 - 3

8,919

4 - 6

7,239

7 - 9

4,975

10 - 12

4,027

>12

23,706

No Data

No Data

59,649

No Data

No Data

25,236

Steroids

Months On Oral Steriod

< 3 Months

8,813

3 - 5 Months

424

6+ Months

1,551

Albumin

Results

<3

4,007

0 - 3

10,529

4 - 6

8,477

7 - 9

5,781

>10

55,114

10 - 12

4,659

>12

27,273

No Data

51,832

No Data

51,790

Hemoglobin

Results

<10

2,551

0 - 10

55,114

>10

28,179

No Data

50,661

No Data

50,661

Months Since Last HGB

0 - 3

10,632

4 - 6

8,518

7 - 9

5,820

10 - 12

4,704

>12

28,179

No Data

50,661

No Data

50,661

Years Since Last Colonoscopy

<1

29,766

1 - <2

25,180

2 - <4

23,207

4 - <6

4,067

>6

1,060

No Data

25,236

Patient List

MRN

Patient Name

Date Of Birth

Provider Name

Last Encounter Date

Appointment Date

Next Recall

Overdue Recall Date

CCM Last Date

Colonoscopy Last Date

Ca T

10BL

Kulkarni, Aparna

3/20/2024

3/10/2025

Null

Null

Null

6/12/2023

14BL

Kang, Kalle

6/5/2024

Null

Null

Null

10/17/2023

16BL

Yap, Eric

6/3/2024

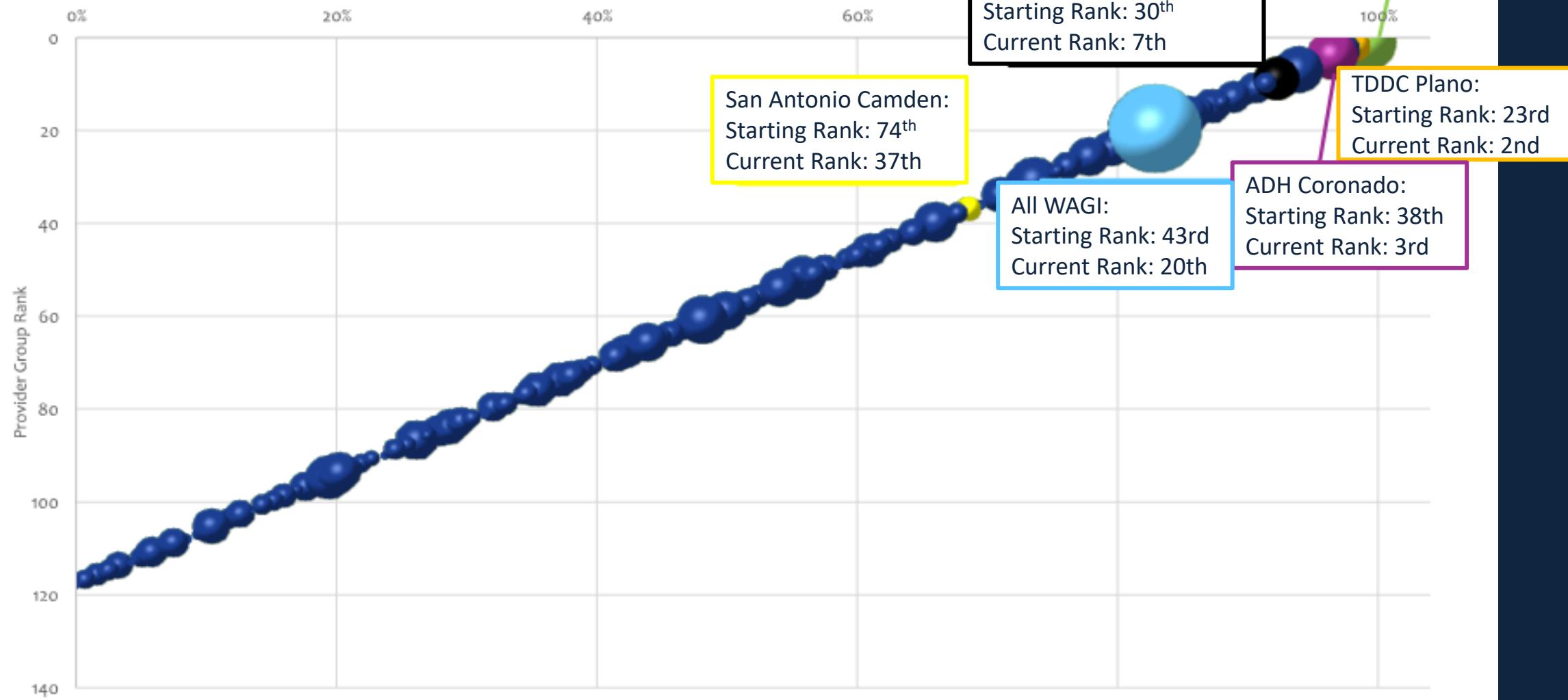
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Null

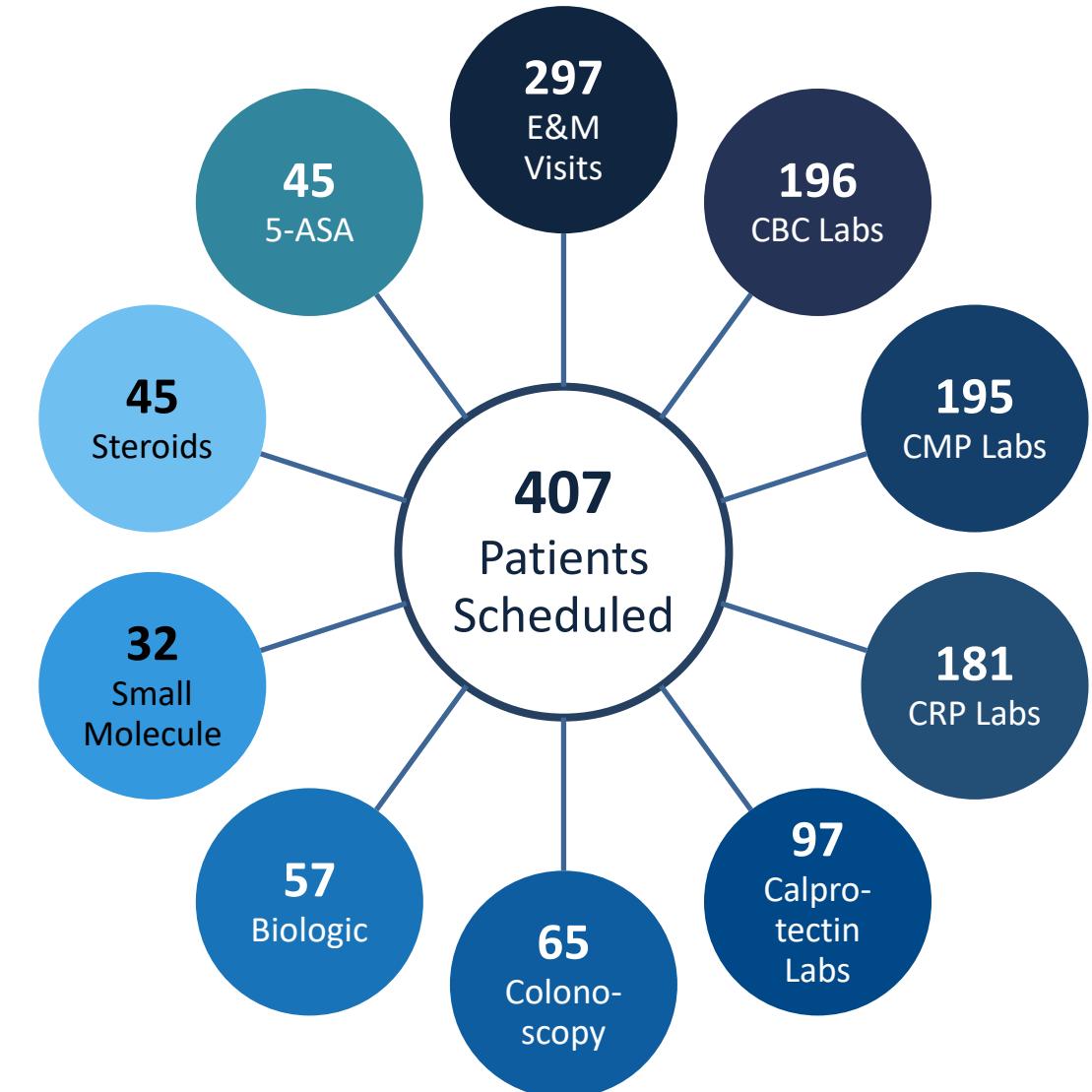
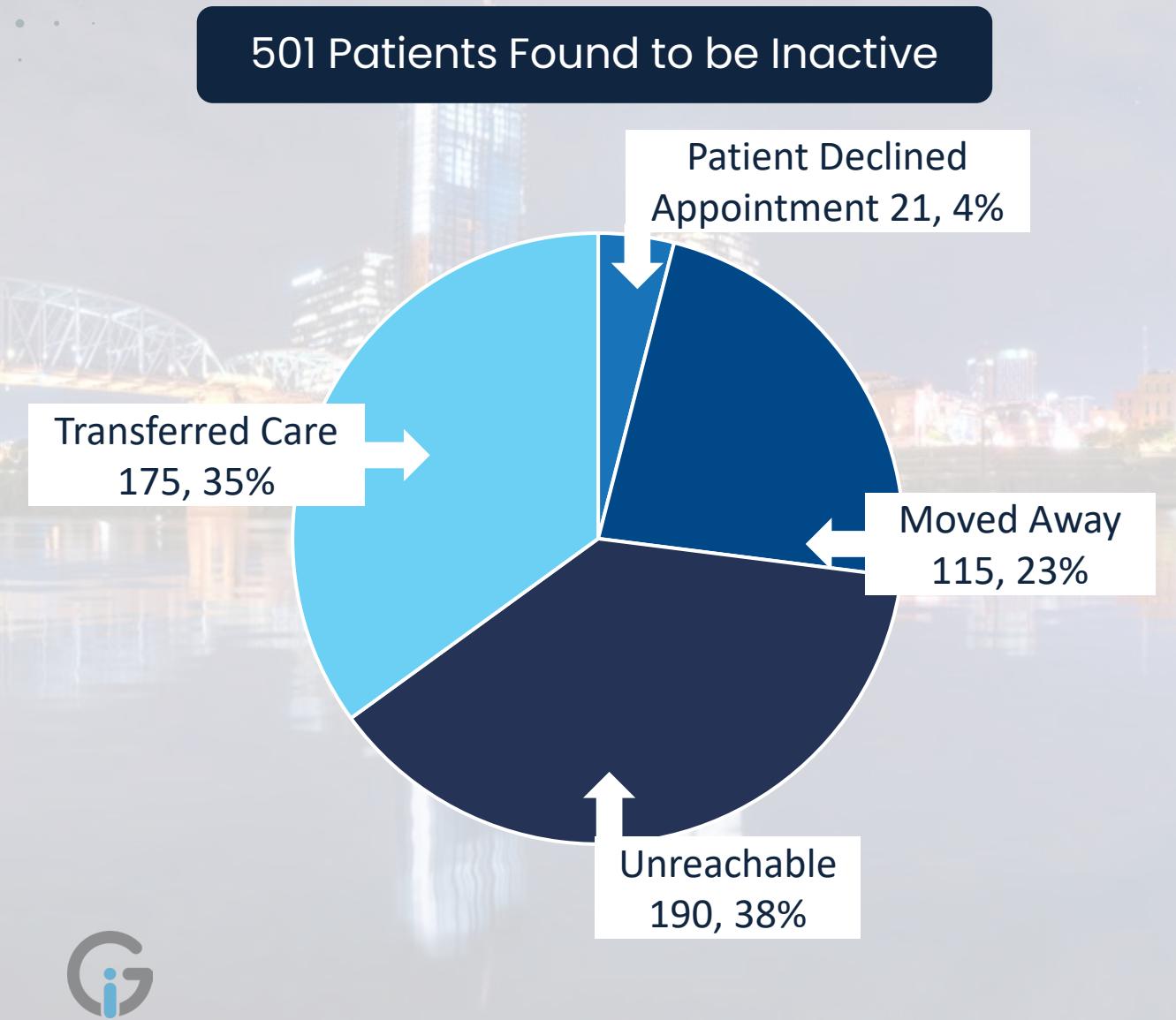
Null

6/20/2023

# IBD KPIs



# Patient Attrition: Patient Tracking



# Everyone Wins With Better Information



## PATIENT



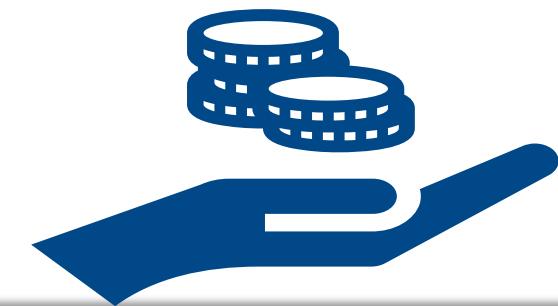
- Longitudinal care for patients with chronic conditions
- Access to previously uncovered services
- Better clinical trial enrollment
- Improved compliance and outcomes

## PHYSICIAN



- Better patient compliance
- Chronic Care Management revenue can help offset significant up-front program costs
- Dependable, automated office processes increase efficiency, may decrease costs
- Satisfied patients

## PAYERS



- Lower per patient cost due to population management
- Options for value based direct-to-employer carve outs
- Most specialties still live in a Fee For Service world
- Limited interest from payers in specialty specific VBC initiatives



Thank You

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**Kaitlyn Pauly, MS, RDN, DipACLM**

Chief Integration Officer,  
American College of Lifestyle Medicine



AMERICAN COLLEGE OF  
Lifestyle Medicine

# Payment Innovation and Benefit Design for Patient Empowerment

**Kaitlyn Pauly, MS, RDN, DipACLM**  
**Chief Integration Officer**  
**American College Of Lifestyle Medicine**

## Annual Cost

- Tobacco: \$240B
- Physical Inactivity: \$117B
- Alcohol-related: \$249B
- Poor Nutrition: \$173B
- CVD: \$363B
- Cancer: \$240B
- Diabetes: \$327B
- Obesity: \$173B
- Arthritis: \$303B



80%

Of chronic conditions are  
related to lifestyle



90%

Of healthcare expenditures  
are for chronic conditions

# CURRENT REALITY

- Lifestyle-related chronic conditions are not properly addressed within medical and health professional education, **nor are there proper payment and reward systems** that incent treating their root causes.
- **Misalignments quality measures and risk scoring penalize health restoration, disease remission, and medication de-escalation.**
- The current healthcare ecosystem emphasizes and incentivizes disease and **symptom management** through increasing quantities of pills and procedures instead of acknowledging and rewarding achievement of health restoration, disease remission, medication de-escalation and chronic disease prevention through **root-cause treatment approaches**.
- **Time** needed to apply comprehensive behavior change interventions in current healthcare ecosystem is limited.
- **Scalability** is often precluded in current 1:1 model of care.





## OUR MISSION

Advancing evidence-based lifestyle medicine to treat, reverse, and prevent non-communicable, chronic disease

## OUR VISION

A world wherein lifestyle medicine is the foundation of health and all healthcare



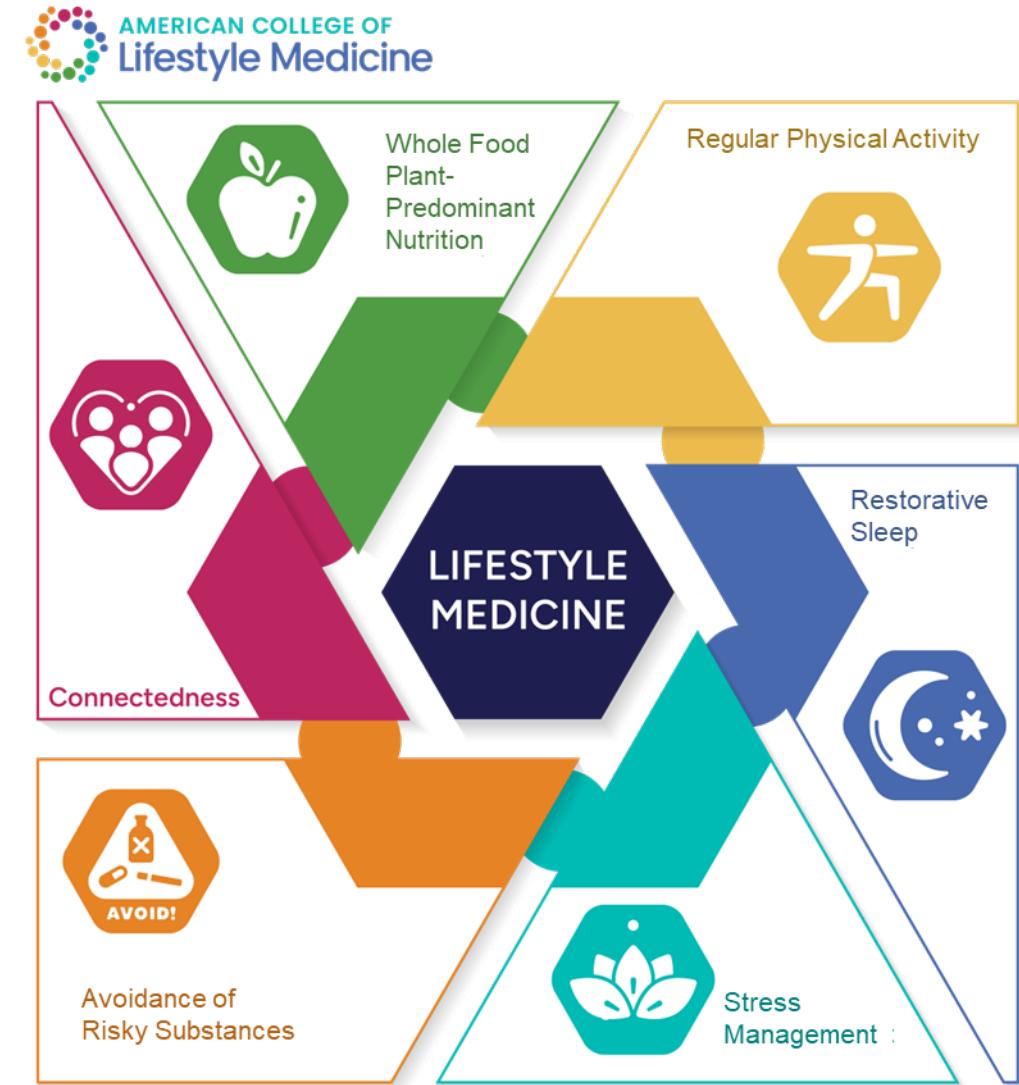
# WHAT IS LIFESTYLE MEDICINE?

Lifestyle medicine is a medical specialty that uses therapeutic lifestyle interventions as a primary modality to treat chronic conditions including, but not limited to, cardiovascular diseases, type 2 diabetes, and obesity.

Lifestyle medicine certified clinicians are trained to apply evidence-based, whole-person, prescriptive lifestyle change to treat and, when used intensively, often reverse such conditions. Applying the six pillars of lifestyle medicine also provides effective prevention for these conditions.

# SIX PILLARS OF LIFESTYLE MEDICINE

- Optimal Nutrition
- Physical Activity
- Stress Management
- Avoidance of Risky Substances
- Restorative Sleep
- Connectedness



# EVIDENCE-BASED CARE

- Clinical practice guidelines (CPGs) for:

- ✓ hypertension
- ✓ type 2 diabetes
- ✓ cardiovascular disease
- ✓ obstructive sleep apnea
- ✓ obesity
- ✓ cancer
- ✓ cognitive decline
- ✓ polycystic ovarian syndrome

List lifestyle interventions as **preventative, adjunct** and often the **first treatment** approach.

# LIFESTYLE MEDICINE CAN ACHIEVE REMISSION

## Lifestyle Interventions for Treatment and Remission of Type 2 Diabetes and Prediabetes in Adults: Implications for Clinicians

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### Abstract

This review is based on a presentation at the 2024 Annual Meeting of the American College of Lifestyle Medicine (ACLM), which showcased ACLM's first clinical practice guideline on *Lifestyle Interventions for Treatment and Remission of Type 2 Diabetes and Prediabetes in Adults*. Our goal is to offer pragmatic implications of the guideline for everyday patient care, including case presentations showing how the guideline recommendations (key action statements) can be implemented. The target audience is any clinician or healthcare professional in a community or outpatient healthcare setting involved in managing non-pregnant adults with T2D, prediabetes or a history of gestational diabetes mellitus (GDM). Unique features of the ACLM guideline include placing lifestyle interventions as the foundation of T2D management and prevention, offering strategies for sustained behavior change, and emphasizing all six pillars of lifestyle medicine: plant-predominant nutrition, regular physical activity, restorative sleep, stress reduction, social connectedness, and avoiding risky substances. This review is not intended to substitute for the full guideline, which should be read before doing the recommended actions.

*In lifestyle medicine, the clinical goal is health with no evidence of disease.*

**Remission** is the return to a state of non-disease as determined by the failure to meet the recognized criteria for diagnosing the disease.

**Reversal** is the process of disease treatment with the clinical goal of health with no evidence of the disease.



# VISION: EMPOWERING PATIENTS

- **Patient activation/engagement:** benefit design enables patient control of lifestyle change
- **Therapeutic Alliance:** clinical care teams and patients are allies in health behavior change
- **Shared Decision-Making:** patient education, awareness and empowerment



# BENEFIT DESIGN

- Expand coverage of **therapeutic and intensive therapeutic lifestyle interventions** delivered by trained clinicians
- Eliminate or limit **cost-sharing** for **high-value lifestyle services** that address root-cause prevention, treatment, or remission of chronic conditions
- Cover lifestyle intervention **beyond clinic walls** where people live and work
- Cover engagement with **all qualified team members** who deliver evidence-based lifestyle intervention
- Cover tools that allow for **asynchronous follow-up** to support behavior change and health engagement beyond the clinic walls
- Cover services that **address barriers** to applying lifestyle change: i.e., nutritious food access, supervised exercise
- **Remove one-time beneficiary rules** for lifestyle interventions



# PAYMENT MODELS

- We need **aligned payment, incentives and quality measures** that reward evidence-based **root-cause approaches** to achieving better health outcomes across the spectrum of chronic disease (prevention → treatment →remission), along with a removal of penalties and barriers that providers who deliver better health outcomes using these approaches currently experience.
- Payment models **should support and reward evidence-based interventions** that address root causes of disease (lifestyle) to engage and empower patients to take control of their own health destinies



# PAYMENT INNOVATION

- Reimburse sustainably for evidence-based **therapeutic and intensive therapeutic lifestyle interventions** delivered by trained clinicians
- Create hybrid payment models to cover **multi-modal interprofessional care** team delivery of lifestyle behavior interventions/support
- Support sustainable payment and clarity on for delivering **group visits/shared medical appointments to scale treatments**
- Support the use of expansive **digital/asynchronous tools**
- Expand the options to address **social drivers of health**
- Incent and reward **remission, health restoration and patient engagement**
- Use metrics **like lifestyle improvement, patient activation, quality of life, health improvement/outcomes, disease remission, and medication reduction** to measure progress and incent/reward clinicians



# CALLS TO ACTION

Pilot and Scale:

- Support pilot programs that test hybrid payment models that align with lifestyle behavior change guidelines (intensity/dosing/proper payment/incentives/rewards and removal of barriers)

Policy  
Recommendations:

- Propose specific regulatory or legislative changes to remove structural/systemic barriers to address payment and quality measure misalignments

Partnerships:

- Invite collaboration with CMS, payers, clinicians, employers and beneficiaries to co-design sustainable benefit structures that empower patients and reward clinicians

